



S U C C E S S S T O R Y

## Sage 300 People supports employees while they work to protect others

### Background

National Security & Fire's vision is to be the premier thought leader and provider of security and fire safety solutions to their customers. Their culture places equal value on technology and people as the model for continually improving system performance and client satisfaction.

In the business the HR & Payroll solution needs to manage 4 companies and 1000+ employees. Previously, they were running their HR & Payroll on Sage Premier. They were looking for a fully integrated HR, Payroll & Employee self-service solution. Their objective of implementing a new HR system was to reduce manual work at a branch level, and gain an overview of the company's HR operations with consolidated reporting.



Company

**National Security & Fire**

Location

**South Africa**

Industry

**Security**

Solutions

**Sage 300 People**

**1000+ employees**

Partner

**SynergERP**

## Sage 300 People

National Security & Fire chose to upgrade to Sage 300 People, an all-in-one payroll, HR and employee self-service solution which will simplify the way they manage the entire employee lifecycle from onboarding through to payroll. They now have one central system that is accessible online, enabling 1000+ employees to access information on their mobile phones in just a few clicks.



*Sage 300 People is easy to navigate and user-friendly. It's simplifies the way our employees access payslips and view their leave.*

*- Godswill Nyathi, Payroll Administrator*

### Key Outcomes:

- Payroll for all the companies in the group is now managed from a single screen without needing to log in and out of each company to complete the process.
- Payslips are viewed by employees on their mobile, whereas previously, branch managers would do a batch print of the payslips.
- Employees can now view and apply for leave online through Employee Self-service (ESS).
- The Equity module in Sage 300 People will simplify equity reporting. The module enables HR to manage employment equity goals. They can define equity positions, monitoring goals and targets against actual staff movements and appointments. They're also able to print all statutory Equity reports (EEA2, EEA4 & EEA13) required by the Department of Labour.

### What does Sage 300 People Include?

The core functionality includes:

#### HR Management

- Personnel Management
- Employment Equity
- Skills Development
- Job Management
- Performance Management

#### Payroll

- Payroll Core
- Leave Management
- Job Costing

#### Employee Self-service

### Additional Functionality

Speak to SynergERP about adding this extended functionality to your HR system:

- Integration with an applicant tracking system (ATS) such as simplify.hr
- Integration with a Time & Attendance system

