

PAYSPACE

The Payroll and HR Benchmark

Features	Lite	Premier	Master
True cloud single instance multi-tenant	✓	✓	✓
Comprehensive Payroll	✓	✓	✓
Comprehensive HR	✓	✓	✓
Country Specific Tax Legislation for 43 Countries	✓	✓	✓
Access on any device	✓	✓	✓
Proactive run-free payroll	✓	✓	✓
Mock Payslip Facility	✓	✓	✓
Unlimited interim payslip runs	✓	✓	✓
Post bulk entries for multiple employees	✓	✓	✓
Comprehensive Leave Administration	✓	✓	✓
On-boarding / Termination Notifications	✓	✓	✓
Security Roles	✓	✓	✓
Standard Payroll & HR Reports	✓	✓	✓
Country Specific Statutory Reports	✓	✓	✓
Localisation e.g. RSA Employment Equity	✓	✓	✓
Auto medical scheme rate updates (SA only)	✓	✓	✓
Training & Skills Management	✓	✓	✓
Advanced General Ledger	✓	✓	✓
Organisation Structures - 1 Level	✓	✓	✓
Position Management - Basic	✓	✓	✓
Robust Configuration Options	✓	✓	✓
Sandbox	✓	✓	✓
API Integration (Web Services)	✓	✓	✓
Organisation Structures - Multilevel		✓	✓
Position Management - Advanced		✓	✓
Employee Self Service		✓	✓
Basic Workflow		✓	✓
Attachments		✓	✓
Asset Register		✓	✓
Employee Notes & Reminders		✓	✓
Advanced Costing		✓	✓
Multi-Language		✓	✓
Third party payment files		✓	✓
Expense Claims - 1 Level		✓	✓
Expense Claims - Multilevel			✓
Employee Request			✓
Customer Defined Dynamic Fields			✓
Multi-currency payment file option <i>via Expat Module</i>			✓
Automated Tax Equalisation <i>via Expat Module</i>			✓
Advanced Workflow functionality			✓
Custom Payslips			✓
Consolidated reporting			✓
Incident Management			✓
Retro Calc			✓
Action Types			✓
Add-On Modules	Lite	Premier	Master
Recruitment	✓	✓	✓
Power BI	✓	✓	✓
Cloud Analytics	✓	✓	✓
OrgChart	✓	✓	✓
WhatsApp ESS (Pacey)		✓	✓
Performance Management		✓	✓
Workforce Planning		✓	✓
Cloud Room			✓
Expat Management (Multi-Currency)			✓